

**MS-10**

**Management Programme**

**ASSIGNMENT  
FIRST SEMESTER  
2015**

**MS - 10: Organisational Design, Development and Change**



**School of Management Studies  
INDIRA GANDHI NATIONAL OPEN UNIVERSITY  
MAIDAN GARHI, NEW DELHI – 110 068**

## ASSIGNMENT

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<b>Course Code</b>	<b>: MS - 10</b>
<b>Course Title</b>	<b>: Organisational Design, Development and Change</b>
<b>Assignment Code</b>	<b>: MS-10/TMA/SEM-I/2015</b>
<b>Coverage</b>	<b>: All Blocks</b>

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**Note** : Attempt all the questions and submit this assignment on or before 30<sup>th</sup> April, 2015 to the coordinator of your study center.

1. What are the different approaches to organisation? Briefly explain the 7s model with the help of examples.
2. Discuss the universal perspectives of Organisational Design. Identify the restructuring strategy being adopted by an organisation you are familiar with and make a brief analysis of the contingent factors that have influenced the strategy of the said organisation. Briefly describe the organisation you are referring to
3. Explain the contemporary approaches to job design citing suitable examples.
4. Define organisational diagnosis. Discuss different methods of organisational analysis and cite how it is carried out in your organisation or an organisation you are familiar with. Briefly describe the organisation you are referring to.
5. Write an essay on the process of change and enumerate how it is carried out in an organization.